

# 2025 ESG & Corporate Responsibility



## Who We Serve

Our mission is to seek gene therapy cures for patients with devastating rare diseases through the most innovative science and platforms to fulfill the promise of gene therapy for the betterment of our industry, science and humanity.

01

## Patient Impact & Innovation



### Focused Genetic Medicine Portfolio and Differentiate Multi-Platform Expertise

Rocket is advancing a portfolio of investigational genetic medicines focused on inherited cardiovascular and rare pediatric diseases across AAV and lentiviral gene therapy platforms.



### Addressing Significant Unmet Need

Advancing therapies for severe inherited diseases with limited or no approved treatment options.



### Patient & Community Engagement



- Mission:GENOME™ no-cost genetic counseling and testing initiative
- Partnerships with patient advocacy organizations and rare disease communities
- Natural history studies supporting disease understanding & clinical development
- Participation in global rare disease and cardiovascular awareness initiatives

### Global Regulatory Recognition

- ✓ RMAT
- ✓ Fast Track

- ✓ Rare Pediatric Disease
- ✓ Orphan Drug

- ✓ PRIME
- ✓ ATMP

02

## Responsible Manufacturing & Operations



Integrated Research & Manufacturing Infrastructure

~100,000 sq. ft. facility in Cranbury, NJ



### In-House cGMP Manufacturing Capabilities

~11,000 sq. ft. for multi-product clinical manufacturing with 2X expansion capability. Supporting end-to-end gene therapy development and production activities.



### Commercial Readiness & Scalability

Designed to support future treatment center onboarding, supply chain coordination and long-term commercialization execution.



**Efficient Development Infrastructure**  
From small-scale to toxicology-scale material with streamlined tech transfer to IND in <15 months.

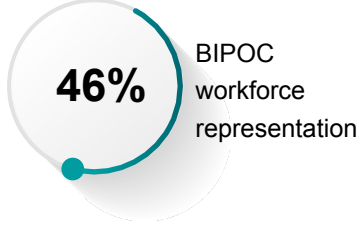
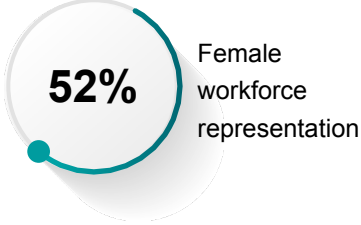



**Operational Stewardship**  
Circular practices emphasizing reuse, in-house builds, and recycling, to enhance efficiency.

03


## People & Culture

### Mission-Driven and Inclusive Workforce

**Investing in Talent Development**

- \$10,000 annual tuition reimbursement program
- Annual professional development stipend

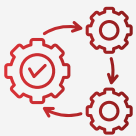


**Employee Wellbeing & Support**

- 4% 401(k) company match with immediate vesting
- Competitive parental leave and family support programs

04

## Governance, Safety & Quality



### Governance and Responsible Corporate Stewardship

Rocket is committed to advancing genetic medicines responsibly through disciplined execution, operational integrity, scientific rigor and long-term stewardship for patients, employees, partners and shareholders.



### Commitment to Quality & Patient Safety

Comprehensive GMP, EHS and role-specific training programs designed to support a culture of quality, operational excellence and patient safety across all functions.

### Fostering More Sustainable Office and Lab Practices



**Hazardous waste reduction of 24% from 2024 to 2025**



**12,690 lbs of RMW (regulated medical waste) diverted from landfills and recycled into sustainable plastic lumber**



**582 lbs electronic waste recycled**